

Dress Code

The District's Dress Code includes the following requirements:

1. Shirts and shirt straps must cover a minimum of two inches at the top of the shoulder. Tank tops with spaghetti straps and low-cut or midriff tops are not permitted.
2. Undergarments should be concealed at all times.
3. Skirts and shorts may be no shorter than mid-thigh.
4. Clothing, jewelry, body art or other aspects of appearance that detract from the learning environment or violate district policy are prohibited.
5. Hats and/or headwear are not to be worn in buildings.

Students in violation of the dress code will be required to change into appropriate clothing before being admitted back to class, and may be subject to Category I consequences.

Bullying/Hazing

Bullying/Hazing, which is identified as a Category I and II offense and encompasses a variety of negative acts, is never acceptable. Bullying can take three forms: physical acts such as hitting, kicking, spitting, pushing, and taking personal belongings; verbal acts such as taunting, malicious teasing, name calling, and making threats; and psychological acts such as spreading rumors, manipulating social relationships or social exclusion, extortion and intimidation. Bullying can occur in a variety of situations that will eventually interfere with a child's education including, but not limited to, inside school, on school grounds, in the community, or in virtual spaces such as online. Supporters (those who encourage bullying) and bystanders (those who observe and do nothing to stop it) may be considered as having roles in bullying situations. Similarly, hazing is defined as any group action or situation created intentionally to produce mental or physical discomfort, embarrassment, harassment or ridicule.

Sexual Harassment

The Hawthorn District 73 Board of Education will provide a learning and working environment free of sexual harassment as defined and otherwise prohibited by law. In accordance with the Illinois Human Rights Act, and Title IX of the Education Amendment of 1972, 20 USC Section 1681 et seq., it will be a violation of Board policy for any district employee or student to sexually harass another district employee or student. Anyone who feels that he or she is the victim of sexual harassment, or any teacher or administrator who is made aware of an alleged incident of sexual harassment, should take immediate action to resolve the matter according to established procedures as outlined in Section 3 of Policy File: GBMA. Please direct any questions to the Office of the Superintendent, 847-990-4200.

Weapon Policy

In accordance with all current local, state and federal law, a student who uses, possesses, controls or transfers a weapon on school property or at any school activity, event or function will be subject to an out-of-school suspension, with consideration for expulsion, based upon the facts of the case. Formal legal or criminal charges may also be filed. A "weapon" includes any gun, rifle, shotgun, air gun, bb gun, pellet gun or any other type of firearm; any item which will propel a projectile or that can be readily converted to propel a projectile; any explosive or incendiary device; metal knuckles; billy club or bludgeon; throwing stars; knives with blades of any length; stun gun or taser; and/or any noxious liquid, gas or substance. This list of weapons is not exclusive and includes other items of a similar nature that may be referred to by another name. Further, a weapon includes any "look-alike" item of any of the above-referenced items. In addition, a weapon may include any other item if it is used or attempted to be used to cause bodily harm, even if such item is not designed to typically be used to cause bodily harm. Depending on the circumstances of the case, the administration is authorized to administer in-school suspension or out-of-school suspension and/or to recommend expulsion for the use, possession, control, or transfer of any such weapon. Under certain circumstances, by law, the board of education is required to expel a student for a period of time of not less than one calendar year for specific weapons violations. The superintendent may modify this period of time, and the superintendent's recommendation may be modified by the board of education on a case-by-case basis.

Search and Seizure

To maintain order and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects. ("School authorities" include school liaison police officers.) School authorities may inspect and search school property and equipment owned or controlled by the school (e.g., lockers, desks) as well as personal effects left there by a student, without notice to or the consent of the student. Students have no reasonable expectation of privacy in these places or areas or in their personal effects left there. School authorities may also search a student and/or personal effects in the student's possession (e.g., purse,